



## Job Description – CCN-LPN-RN

### **Expectations of all HRRV Employees**

Support the mission, vision and values through unequaled quality patient care, professional competence, collaboration, communication, innovation, accountability, ownership and provide support to the entire agency regardless of their primary office location.

### **Position Summary**

Provides concentrated care nursing to appropriate hospice patients in coordination with the interdisciplinary team (IDT) that is consistent with the goals, definitions, philosophy, and purpose of Hospice of the Red River Valley. Provides concentrated care nursing as determined by nursing staff including symptom control, assessment, intervention and psychosocial support of patients/families.

### **Qualifications**

- Minimum of one year's experience in direct patient care including familiarity with patient assessments and symptom control
- Strong interpersonal communication skills.
- Familiarity with principles related to dying and death strongly preferred
- Flexibility in scheduling of hours necessary

### **Certifications, Licenses, Registrations Required**

- Licensure in North Dakota and Minnesota
- Current drivers license and auto insurance

### **Physical Requirements/Working Conditions**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls. The employee frequently is required to sit, reach with hands and arms, and talk or hear. The employee is frequently required to stand, walk; occasionally climb or balance, and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or more up to 50 pounds, and occasionally lift and/or more up to 100 pounds. Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, and depth perception. The employee is frequently asked to drive to HRRV office locations and occasionally other employees' homes.