



## Job Description – Staff RN

### **Hospice has HEART**

**Honor** - I accept the honor of service to hospice patients, families, and communities.

**Excellence** - I strive for excellence in my work, as we stand on hallowed ground.

**Attitude** - I choose a positive attitude at work.

**Respect** - I treat people with the same respect I wish to be given.

**Teamwork** - I value everyone's contribution in delivery of care, operation of the organization and stewardship of our resources.

### **Expectations of all HRRV Employees**

Support the mission, vision and values through unequalled quality patient care, professional competence, collaboration, communication, innovation, accountability, ownership and provide support to the entire agency regardless of their primary office location.

### **Position Summary**

Provision of nursing care to hospice patients in coordination with the interdisciplinary team (IDT) that is consistent with the goals, definitions, philosophy, and purpose of Hospice of the Red River Valley. All nursing care, as approved by patients' primary physicians or the hospice medical director, including hospice referrals, patient admissions, physical assessments, symptom management and emotional support.

### **Qualifications**

- Minimum of RN degree; BSN preferred.
- Minimum of one year of experience as a hospital staff nurse and/or minimum of two years of experience in health care.
- Strong interpersonal communication, counseling, and teaching skills
- Flexibility in scheduling; team player
- Familiarity with principles related to dying and death strongly preferred

### **Certifications, Licenses, Registrations Required**

- Current state RN licensure in North Dakota and Minnesota
- Current drivers license and auto insurance