



## Job Description – Social Worker

### **Expectations of all HRRV Employees**

Support the mission, vision and values through unequalled quality patient care, professional competence, collaboration, communication, innovation, accountability, ownership and provide support to the entire agency regardless of their primary office location.

### **Position Summary**

Provision of psychosocial care to hospice patients/families in coordination with the interdisciplinary team (IDT) that is consistent with the goals, definitions, philosophy, and purpose of Hospice of the Red River Valley. All psychosocial services to hospice patients and families including assessment, support and coordination of services.

### **Qualifications**

- Education: Bachelor of Social Work from a school accredited by the Council on Social Work Education.
- Experience: Minimum of one year of social work experience; health care experience preferred
- Strong interpersonal communication and counseling skills; team player
- Commitment to concepts of palliative care and hospice

### **Certifications, Licenses, Registrations Required**

- Licensure in North Dakota and Minnesota
- Current drivers license and auto insurance

### **Physical Requirements/Working Conditions**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand and walk; occasionally required to stoop, kneel, or crouch. The employee is frequently required to sit for extended periods of time. The employee must regularly lift and/or move up to ten pounds, occasionally lift and/or move up to twenty pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and adjust focus. The employee is frequently asked to drive, occasionally drive to unfamiliar destinations.