



## Hospice Physician Job Description

**Department:** Hospice Services

**Reports to:** Medical Director

**Location:** Fargo

### Position Summary

Collaborates with the hospice medical director in providing world-class hospice medical care to patients in accordance with federal regulations and the strategic direction set by the board of directors. Some travel required within service area.

### Essential Functions

Partners with the medical director in providing medical expertise for:

- Standards of medical care for hospice patients
- Eligibility and *ineligibility* of referred patients
- Disease management and pain and symptom management of hospice patients
- Direct medical care to hospice patients
- Physician-to-physician relationships and leadership
- Clinical and public education regarding hospice care
- Guidance to hospice NP or nurse as they provide direct patient care

### Qualifications

- Experience in care of terminally ill patients
- Demonstrated ability to promote teamwork and collaboration
- Administrative health care experience desirable
- Board certified FP or IM desirable
- Hospice and Palliative Medicine or Geriatric board certification desirable

### Licenses, Registrations Required

- Current driver's license and auto insurance
- M.D or D.O. licensure in Minnesota and North Dakota

### Physical Requirements/Working Conditions

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hand to finger, handle, or feel objects, tools or controls. The employee frequently is required to sit, reach with hands and arms, and talk or hear. The employee is frequently required to stand, walk; occasionally climb or balance, and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, and depth perception. The employee is frequently asked to drive to HRRV office locations as well as facilities and patients homes.