



## Job Description – On-Call RN

### **Hospice has HEART**

**Honor** - I accept the honor of service to hospice patients, families, and communities.

**Excellence** - I strive for excellence in my work, as we stand on hallowed ground.

**Attitude** - I choose a positive attitude at work.

**Respect** - I treat people with the same respect I wish to be given.

**Teamwork** - I value everyone's contribution in delivery of care, operation of the organization and stewardship of our resources.

### **Expectations of all HRRV Employees**

Support the mission, vision and values through unequaled quality patient care, professional competence, collaboration, communication, innovation, accountability, ownership and provide support to the entire agency regardless of their primary office location.

### **Position Summary**

Responsible for the care of hospice patients during non-business hours including, but not limited to: triaging patient phone calls, providing skilled nursing interventions and supportive care in the patient's place of residents for evening and night on-call duty in accordance with the patient's respective plan of care and based on need. Provide support and follow-through to the patient's family during any actively dying and/or death visit for the hospice team.

### **Qualifications**

- Minimum of RN degree; BSN preferred
- Minimum of 3 years nursing experience, with at least one year recent hospital, nursing home or homecare/hospice experience
- Strong clinical skills
- Strong interpersonal skills and ability to problem-solve independently

### **Certifications, Licenses, Registrations Required**

- Current RN licensure in North Dakota and Minnesota
- Current drivers license and auto insurance

### **Physical Requirements/Working Conditions**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls. The employee frequently is required to sit, reach with hands and arms, and talk or hear. The employee is frequently required to stand, walk; occasionally climb or balance, and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or more up to 50 pounds, and occasionally lift and/or more up to 100 pounds. Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, and depth perception. The employee is frequently asked to drive to HRRV office locations and patient homes.